

Travel Advisory
7/29/2020

From the desk of Barbara Chaput, Executive Director of Human Resources/Payroll

I am emailing to ensure that you are aware that Governor Baker signed an Executive Order on July 24, 2020, effective August 1, 2020, replacing the previous Travel Advisory. The Order will require a 14-day quarantine of travelers coming into Massachusetts unless otherwise exempt. There are a number of exemptions, including:

- The person is coming from a low risk state (currently the New England states, New York, New Jersey and Hawaii) aside from transitory travel (i.e. going through Massachusetts on route to another destination), **and** has not been present in any high risk state during the last 14 days
- The person can produce documented proof of a negative COVID-19 test result within the past 72 hours prior to coming into Massachusetts

The state has asked employers to “strongly discourage their employees from taking leisure travel to destinations not included on the list of COVID-19 lower-risk states.”:

<https://www.mass.gov/info-details/covid-19-travel-order#information-for-employers>

As we prepare for the Fall semester, please note that we are discouraging employees from traveling outside of lower-risk states in an effort to minimize risk and impact upon the workplace.

As listed in the Travel Guidelines section of MCLA's Return-to-Work Guide, if you travel internationally or to any of the states not listed as a low-risk state, please notify Human Resources.

The Order also amends the universal workplace safety rules that Massachusetts employers are required to follow; employers must take measures to ensure compliance with the Order on the part of employees who are traveling to high risk COVID-19 states for business. At this point, we continue to discourage employees traveling to other states for college-related work.

There is a new form that travelers will need to complete as of August 1 that gathers contact information on travelers, where they are staying, arrival and departure dates, their quarantine and health status, and dependent information (if dependents are traveling).

The state also imposed fines of up to \$500.00 per violation imposed on individuals who violate the Order as well as the ability to impose injunctions. Each day of quarantine non-compliance can be treated as a separate violation.

Please contact me if you have any questions.

Thank you,
Barb

Barbara Chaput
Pronouns: she/her/hers
Executive Director of Human Resources/Payroll Office
Massachusetts College of Liberal Arts
375 Church Street
North Adams, MA 01247
413.662.5599
Barbara.chaput@mcla.edu

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